Comprehensive Progress Report

Mission: To empower all students with the knowledge and skills to reach their greatest potential.

At Loyd E. Auman Elementary we are committed to provide a safe innovative environment where brilliant minds meet to develop a positive lifelong love for learning through engaging, rigorous, structured and cutting edge strategies in a safe, respectful and caring environment that produces 21st century learners.

Vision: LAES Staff + Students + Families + Community = Success

Goals:

All Loyd Auman Elementary 3rd, 4th, and 5th grade students will obtain proficiency (level III, IV, & V) on reading, math and science (5th grade only) end of year assessments.

All Loyd Auman Elementary students will demonstrate positive behaviors that promote academic learning and their social and emotional development.

Our SWD subgroup will demonstrate an increase in performance scores.

Ξ

! = Past Due Objectives KEY = Key Indicator

Core Functio	n:	Dimension A - Instructional Excellence and Alignment			
Effective Pra	ctice:	High expectations for all staff and students			
KEY	A1.07	ALL teachers employ effective classroom management and reinforce classroom rules and procedures by positively teaching them.(5088)	Implementation Status	Assigned To	Target Date
Initial Assess	ment:	To support the efforts of effective classroom management, all K-5 classes have a social-emotional learning (SEL) time built into their daily schedules. Classes will use this time to complete lessons and activities that support building relationships and comradery amongst classmates. Teachers will utilize the PBIS program to support positive behavior in each classroom and throughout the school. This implementation will monitored and evaluated monthly through the SEEL team meetings, with data from ABE and Class Dojo.	Limited Development 10/10/2022		
How it will la when fully m		Teachers and staff members have been given the vision and mission of LAES. The goal of the adults in the building is that they build positive relationships with our children with effective classroom management.		Karen Bennett	06/09/2023
Actions			1 of 6 (17%)		
	10/10/22	Staff will receive professional development on PBIS during our back to school training days. Everyone will learn the school-wide process and procedures. Staff member will create a Class Dojo account and understand how to award points for positive behavior incentives.	Complete 09/02/2022	Amanda Mitchell	08/26/2022
	Notes:	PBIS training was held at the beginning of the year and all teacher set up their Class Dojo accounts.			
	10/10/22	Teachers will create calming corners in their class to help students self regulate their behaviors.		Karen Bennett	10/31/2022
	Notes:				
	10/10/22	Teachers will teach all areas of the PBIS matrix and how to use the materials in the calm down corners. They will teach students the amount of time they can spend in this area.		Karen Bennett	06/09/2023
	Notes:				
	10/10/22	Teachers will complete the spreadsheet to receive incentives for students who earn points through Class Dojo.		Karen Bennett	06/09/2023
	Notes:				
	10/10/22	Teachers will use ABE to record behaviors on a consistent basis.		Jakia Wynn	06/09/2023
	Notes:				

	10/10/22	The Exceptional Environment committee will meet monthly to discuss behavior data from ABE. Reports will be shared during the monthly school improvement team meetings.		Karen Bennett	06/09/2023
	Notes				
Core Fun	ction:	Dimension A - Instructional Excellence and Alignment			
Effective	Practice:	Curriculum and instructional alignment			
KE	r A2.04	Instructional Teams develop standards-aligned units of instruction for each subject and grade level.(5094)	Implementation Status	Assigned To	Target Date
Initial As	sessment:	As we begin this new school year, the focus is on standardized teaching in whole and small group instruction (also as the district moves to standards-based report cards). Teachers will be utilizing Curriculum Associates Teacher Toolbox resources for standards-based lessons for math and reading, and Wonders lessons for small groups and remediation, in conjunction with Wonders and enVision. With the revamping of the county pacing guides, teachers now have a clear outline and pathway of instruction for both whole and small group. This indicator will be monitored through weekly data dive meetings to ensure that priority standards are being addressed in whole group learning and remediation/gap standards are taught in small groups and during the remediation block.	Limited Development 10/10/2022		
How it w when ful		During grade level meetings teachers will work collaboratively with the instructional leadership team to ensure that lessons are aligned to the standards. Teachers will utilize data notebooks to ensure alignment with county expectations. Teachers will receive professional development on standards alignment and have the opportunity to observe other teachers who demonstrate strengths in this area. Lesson plans will be monitored to ensure that the lessons are rigorous and engaging.		Dana Johnson	06/07/2024
Actions			0 of 4 (0%)		
	10/10/22	Lesson plans will be submitted on Google Drive every Thursday by 4:00 for administrators and instructional coaches to monitor and offer feedback.		Instructional Leadership Team	06/09/2023
	Notes				
	10/10/22	Grade levels will meet once per week for 80 minutes with the instructional coaches for PLCs.		Megan Mitchell	06/09/2023

Core Function:	Dimension A - Instructional Excellence and Alignment		
	5.		
Note			
10/10/2	The ILT will conduct walkthroughs of classrooms to ensure instruction is standard-aligned and utilizing county resources.	Instructional Leadership Team	06/09/2023
Note	s: Main sources of instruction will be Wonders and enVisions.		
10/10/2	22 All teachers will use county provided curriculum materials and will follow county pacing guide when planning lessons.	Karen Libby	06/09/2023
Note	s: This time will be used to discuss data and determine next steps in instruction.		

KE	(A4.01	The school implements a tiered instructional system that allows			
		teachers to deliver evidence-based instruction aligned with the	Implementation		
		individual needs of students across all tiers.(5117)	Status	Assigned To	Target Date

Initial Assessment:	The MTSS team received training on the MTSS process. Basic implementation has begun to assist staff with understanding the vocabulary and processes of MTSS. Currently our teachers and staff are required to deliver differentiated instruction in small groups and centers. We use data points such as MCLass, Mastery Connect, and math tasks to provide teachers with information regarding students' deficits and needs. The current Master Schedule reflects a double-block of time (80 min) weekly for teachers to meet with instructional coaches and administration and participate in deep data dives. These meetings will consist of the team discussing assessments results and planning for the whole class, small group, and individualized instruction. Our school will utilize mClass data and math tasks to chart progress and determine interventions for students. This alongside other testing data (pre/post tests in Wonders, interim tests, etc.) will be discussed during PLCs to determine next steps in instruction and guide discussions of student needs and enrichment ideas.	Limited Development 10/10/2022		
How it will look when fully met:	Teachers will use data to make informed decisions to drive instructional practices. Students will receive differentiated instruction including technological resources to determine their individual learning goals and abilities. The MTSS team will help teachers determine the best possible tiered interventions to help students maximize their fullest potential. The Instructional Leadership Team will consistently meet with grade level teams and discuss individual student and small group data, classroom test data, mClass, and K-2 tasks data. With this data we will make instructional decisions that drive planning and lesson implementation. This data will also help with the MTSS implementation in Cumberland County with the identification of struggling students and providing interventions as soon as possible. Teachers will track data and make instructional decisions as necessary to ensure student success.		Instructional Leadership Team	06/09/2023
Actions		0 of 6 (0%)		
10/10/22	MTSS team, alongside EC staff, will schedule monthly meetings to address the processes and procedures for addressing concerns that affect our SWD subgroup student achievement.		Tara Bratcher	06/09/2023
Notes:				

10/10/22	Student services team will meet monthly to discuss concerns regarding attendance, student well being and any other factors affecting student achievement.	Theresa Camps	06/09/2023
Notes:			
10/10/22	A data wall will be displayed in the instructional coaches office to serve as a visual representation of students' movement through the tiers during weekly PLC meetings.	Megan Mitchell	06/09/2023
Notes:			
10/11/22	Grade level PLC meetings will have an agenda with data information provided. Grade Level facilitators will be responsible for running planning meetings, the notetaker will record notes on the assigned form, and the Instructional Coaches will provide data points	Instructional Leadership Team	06/09/2023
Notes:			
10/11/22	Quarterly 1/2 day Data Meetings- Grade level teams and Instructional Leadership Team will meet quarterly to discuss data and make plans for improvement. Individual students will be discussed as well as their goals in MTSS, and other ways to grow students.	Instructional Leadership Team	06/09/2023
Notes:			
10/11/22	Upon the arrival of our remediation team, the leadership team will supply them with schedules, lists of students, and resources targeting gap skills.	Instructional Leadership Team	06/09/2023
Notes:			

KEY A4.06	ALL teachers are attentive to students' emotional states, guide students in managing their emotions, and arrange for supports and interventions when necessary.(5124)	Implementation Status	Assigned To	Target Date
Initial Assessment:	There are inconsistencies with teachers knowing the whole child and implementation of appropriate strategies to meet their needs. The Student Services Team will rotate and teach weekly guidance classes to all 3-5 students. This will support the school's social-emotional learning goals. K-2 classrooms will utilize SEL lessons provided in the Wonders curriculum.	Limited Development 10/10/2022		
How it will look when fully met:	All staff will be attentive to students' social and emotional state and this, along with relationship-building, will be the focus schoolwide. Teachers will consistently follow the PBIS framework. There will be open communication between school and home on a regular basis and it will be clearly documented and accessible. Teachers will record and return needed documents in a timely manner with regards to student's emotional needs. Students will have a clear understanding of all expectations and consequences.		Karen Bennett	06/07/2024
Actions		0 of 5 (0%)		
10/10/22	Staff will attend SST training that provides insight into the process and different tiers for students.		Karen Bennett	06/07/2024
Notes:				
10/10/22	Staff will attend ABE training that provides insight into the process for student behavior referrals.		Megan Mitchell	06/07/2024
Notes:				
10/10/22	Staff will attend PBIS training that provides insight into the "why" of PBIS and how to utilize it effectively throughout the school.		Amanda Mitchell	06/07/2024
Notes:				
10/10/22	Routines and procedures will be taught to all students. These routines and procedures will be revisited throughout the year to ensure that students understand the expectation.		Tara Bratcher	06/07/2024

	10/10/00				00/07/000/
	10/10/22	Each 3-5 class, including AU and SED, will receive a guidance resource each week. Student support service will provide social emotional learning lessons that are developmentally appropriate per age group.		Karen Bennett	06/07/2024
	Notes:				
KEY	A4.16	The school develops and implements consistent, intentional, and on- going plans to support student transitions for grade-to-grade and level-to-level.(5134)	Implementation Status	Assigned To	Target Date
Initial Assessi	ment:	Each teachers serves on a vertical committee that discusses and makes plans for student success within grade levels and moving to grade levels. EC teachers attend PLCs to discuss their student's progress and success moving to a new grade level. Within grade levels, teachers discuss student data to align to small groups in order for students to grow. Our school has an annual Beginner's Day for kindergarten, 5th grade visits to middle schools, as well as content focused nights for parents for all grade levels. The school counselor also helps with the transition for 5th grade students.	Limited Development 10/10/2022		
How it will lo when fully mo		Students will transition smoothly between grade levels. Students will receive support in small groups in order to move up academically and be successful in testing. Students will understand expectations of their current grade level as well as future grade levels.		Instructional Leadership Team	06/09/2023
Actions					
lotions			0 of 4 (0%)		
	10/10/22	Students in 5th grade will attend 6th grade orientations at surrounding middle schools.	0 of 4 (0%)	Karen Bennett	06/09/2023
	10/10/22 Notes:	middle schools.	0 of 4 (0%)	Karen Bennett	06/09/2023
	Notes:	middle schools.	0 of 4 (0%)	Karen Bennett Amanda Mitchell	06/09/2023
	Notes:	middle schools. New kindergarten students and families will attend Beginner's Day to learn expectations for the year.	0 of 4 (0%)		
	Notes: 10/10/22 Notes:	middle schools. New kindergarten students and families will attend Beginner's Day to learn expectations for the year.	0 of 4 (0%)		
	Notes: 10/10/22 Notes: 10/10/22	middle schools. New kindergarten students and families will attend Beginner's Day to learn expectations for the year. Teachers will create small groups based on student data in order to	0 of 4 (0%)	Amanda Mitchell Instructional	06/09/2023
	Notes: 10/10/22 Notes: 10/10/22 Notes:	middle schools. New kindergarten students and families will attend Beginner's Day to learn expectations for the year. Teachers will create small groups based on student data in order to move students up in levels.	0 of 4 (0%)	Amanda Mitchell Instructional	06/09/2023

Core Function		Dimension B - Leadership Capacity			
Effective Pract	ice:	Strategic planning, mission, and vision			
KEY	B1.01	The LEA has an LEA Support & Improvement Team.(5135)	Implementation Status	Assigned To	Target Date
Initial Assessm	nent:	The LEA has an LEA Support and Improvement Team. The team offers professional development, a folder that houses for the SIP, work sessions and one on one sessions as needed for school leaders and process managers to ensure current aligned and SMART plans.	Limited Development 10/10/2022		
How it will loo when fully me		With a focus on student outcomes, the assigned Cumberland County School Area Superintendent, the School Principal and other identified team members will utilize the SIP to create SMART goals. Then, through the 12 Key Indicators, the team will identify 3-6 Indicators that are most in need of change to focus the work on this school year. These 3-6 indicators are a reflection of SMART goals and will have actions designed using Wise Ways to improve student learning.		Instructional Leadership Team	06/09/2023
Actions			0 of 1 (0%)		
	10/11/22	Central services reviewers/coaches of low performing schools will visit assigned schools in person no less than once a month. During the visit the central service reviewer/coach and principal will discuss appropriate data to include, but not limited to Mclass, benchmarks, EOC, MasteryConnect results, EVAAS, discipline, attendance, observation processes, teacher support, various team meeting minutes and any additional support opportunities.		Kim Robertson	06/10/2023

KEY B1.03	A Leadership Team consisting of the principal, teachers who lead the Instructional Teams, and other professional staff meets regularly (at least twice a month) to review implementation of effective practices. (5137)	Implementation Status	Assigned To	Target Date
Initial Assessment:	Our school improvement team consists of teachers, administrators, support staff and parent representatives. We meet monthly to discuss our SIT plan and its implementation. Other subcommittees meet monthly to address indicators and their implementation throughout the school.	Limited Development 10/10/2022		
How it will look when fully met:	The leadership team will consist of the principal, assistant principal, instructional coaches, teacher representatives from every grade level, an instructional assistant and parents. We will meet to discuss the needs of the school. During these meetings we will analyze data and discuss ways to ensure that all students needs are being met. We will discuss and share research based resources to help teachers develop lessons that are aligned to our goals.		Tara Bratcher	06/07/2024
Actions		0 of 4 (0%)		
10/10/22	Representatives from each grade level and academic area are voted upon to join the SIP team.		Megan Mitchell	06/07/2024
Notes:				
10/10/22	Monthly SIT meetings and leadership meetings are scheduled.		Tara Bratcher	06/07/2024
Notes:				
10/10/22	SIT meetings will include data discussions as well as grade level concerns.		Instructional Leadership Team	06/07/2024
Notes:				
10/10/22	Minutes from each meeting will be made available to staff for grade		Jakia Wynn	06/07/2024
	level discussions.			

Core Functio	on:	Dimension B - Leadership Capacity			
Effective Pra	actice:	Distributed leadership and collaboration			
KEY	B2.03	The school has established a team structure among teachers with specific duties and time for instructional planning.(5143)	Implementation Status	Assigned To	Target Date
Initial Asses	sment:	Teachers will continue to have planning time each week but for this school year the 80-minute planning block will be for data analysis and intervention planning. Then teachers will plan on another common meeting day for 40 minutes. Teachers will use the data dive time to analyze pre and post assessment data, review standards, and identify remediation strategies.	Limited Development 10/10/2022		
How it will la when fully n		Grade level facilitators must send out a filled in agenda with details for the upcoming PLC meeting with information already filled in that have to do with the aligned standards, MTSS information, and student assessment data, 24 hours in advance. Data will need to be analyzed during the PLC meetings to ensure that students academic needs are being met especially during remote learning.		Instructional Leadership Team	06/07/2024
Actions			0 of 3 (0%)		
	10/10/22	PLC notes and data information will be shared with instructional leadership team. If any questions arise the instructional leadership team members will comment on these digital forms, and follow up with grade level facilitators.		Instructional Leadership Team	06/07/2024
	Notes:				
	10/10/22	PLC Agenda filled out 24 hours prior from the grade level facilitator with planning information already included.		Instructional Leadership Team	06/07/2024
	Notes:				
	10/10/22	Grade level teams will present and analyze assessment data in weekly data meetings in order to develop plans that will increase student		Instructional Leadership Team	06/07/2024
		achievement.			

Core Functior	1:	Dimension B - Leadership Capacity			
Effective Prac	tice:	Monitoring instruction in school			
KEY	B3.03	The principal monitors curriculum and classroom instruction regularly and provides timely, clear, constructive feedback to teachers.(5149)	Implementation Status	Assigned To	Target Date
Initial Assessi	ment:	The instructional leadership team will conduct walkthroughs. The instructional team will meet, discuss observations, and provide teachers with feedback. The instructional leadership team will use iRound feedback data to make informed decisions about classroom instructional practices.	Limited Development 10/10/2022		
How it will loo when fully mo		Each teacher will receive regular feedback from one of the instructional leaders. Feedback will be clear, specific and constructive and given in a timely manner. Teachers will have the opportunity to respond to any feedback that is given.		Tara Bratcher	06/09/2024
Actions			0 of 3 (0%)		
	10/10/22	The Instructional Leadership Team will meet each Friday to discuss the instructional observations for the week and to make a plan for instructional coaching.		Tara Bratcher	06/09/2023
	Notes				
	10/10/22	The instructional leadership team will conduct planned walk throughs and use the walk through form to provide specific feedback to teachers.		Tara Bratcher	06/09/2024
	Notes				
	10/10/22	The instructional leadership team will complete the Teacher tracker on the teachers that are receiving extra coaching and support.		Megan Mitchell	06/09/2024
	Notes				
Core Functior	1:	Dimension C - Professional Capacity			

Effective Practice: Quality of professional development

KEY	C2.01	The LEA/School regularly looks at school performance data and aggregated classroom observation data and uses that data to make decisions about school improvement and professional development needs.(5159)	Implementation Status	Assigned To	Target Date
Initial Assessment:		The school improvement team has developed a schedule for PLCs as part of the master schedule which will allow the instructional leadership team to meet weekly with each grade level. After meeting with grade level teams during planning and Data Dive meetings, professional development opportunities will be decided upon by the administration based on instructional and support needs. Instructional coaches will provide Wonders curriculum professional development. Grades K-5 are utilizing Wonders pre and post tests for reading data. K- 2 is utilizing their math tasks alongside enVisions assessments. These assessments will be discussed in the week following administration (after a unit is complete). After team discussion, the data will be used to guide small group instruction and possible MTSS interventions.	Limited Development 10/10/2022		
How it will l when fully r		PLCs will be conducted weekly and all teachers will arrive on time prepared to discuss their data. Instructional coaches will create agendas prior to meeting to inform teachers of topics to be discussed. All teachers will share openly about their successes and failures. Feedback will be specific and focused on students' growth. Minutes from meetings will be uploaded to Google Drive within 2 days of each meeting. After looking at the data, the instructional team will determine the areas of need for professional development to ensure that all teachers are meeting the needs of all students. Teachers will utilize the county and curriculum (Wonders) provided pre and posts tests, as well as interim assessments when applicable. They will use these tests to determine small groups, interventions needed, and next steps for instruction. K-2 teachers will track data in the math spreadsheets, while 3-5 will utilize data notebooks provided in PLCs. Small group plans will be aligned with data and standards.		Instructional Leadership Team	06/09/2023

Actions		0 of 7 (0%)		
10/10/22	Agendas will be created to ensure that teachers are aware of the		Karen Libby	06/09/2023
	necessary items needed during each meeting.			

Notes:			
10/10/22	Data will be placed on the data wall and updated throughout the year.	Megan Mitchell	06/09/2023
Notes:			
10/10/22	Agendas will be created for weekly Grade level/ PLC meetings to include information about student and classroom data.	Karen Libby	06/09/2023
Notes:			
10/10/22	Provide PD opportunities to staff based on needs and student data trends.	Instructional Leadership Team	06/09/2023
Notes:			
10/11/22	A calendar of pre and post testing dates is created to ensure alignment and completion.	Megan Mitchell	06/07/2024
Notes:			
10/11/22	Small group plans are created and reviewed to ensure standard alignment and correlation with data from pre and post tests.	Instructional Leadership Team	06/07/2024
Notes:			
10/11/22	SuccessMaker, MasteryConnect, and benchmark assessments will be utilized to gather data and track student progress.	Instructional Leadership Team	06/07/2024
Notes:			

Core Function:		Dimension C - Professional Capacity				
Effective Practice:		Talent recruitment and retention				
KEY	C3.04	The LEA/School has established a system of procedures and protocols for recruiting, evaluating, rewarding, and replacing staff.(5168)	Implementation Status	Assigned To	Target Date	
Initial Assessment:		We are using the North Carolina Educator Effectiveness System to complete teacher evaluations. The leadership team attends and participates in the CCS job fair, utilizes the transfer list and Ms. Bratcher attends recruitment trips with human resources. The Premier Professionals committee regularly plans events for staff members during and after school hours to boost staff morale.	Limited Development 10/10/2022			
How it will lo when fully m	-	All staff members will be involved with the recruitment of highly qualified staff. They will not only participate on interviews, but also suggest colleagues and teachers for positions at Loyd Auman. Highly qualified teachers will replace staff that are not effective in the classroom according to EVAAS and NCEES evaluation data. The teachers at Loyd Auman deserve to be recognized for their efforts and accomplishments. The administration team plans to recognize those staff members for their efforts in different ways throughout the year (celebrations, jeans, staff shirts, lunch, materials, etc).		Tara Bratcher	06/07/2024	
Actions			0 of 4 (0%)			
	10/10/	22 Staff will be recognized at monthly SIT and faculty meetings for accomplishments and success stories in the classroom.		Tara Bratcher	06/07/2024	

	accomplishments and success stories in the classroom.		
Notes:			
10/10/22	Staff are recognized monthly with accolades- staff members vote on their peers to receive accolades monthly. They receive a gift, announcement, and social media mention.	Tara Bratcher	06/07/2024
Notes:			
10/10/22	Administration conduct routine observations with all staff members	Jakia Wynn	06/07/2024
Notes:			
10/10/22	Staff vacancies will be posted on social media outlets including Facebook and Twitter.	Tara Bratcher	06/07/2024

	Notes:						
Core Function:		Dimension E - Families and Community					
Effective Practice:		Family Engagement					
KEY	E1.06	The school regularly communicates with parents/guardians about its expectations of them and the importance of the curriculum of the home (what parents can do at home to support their children's learning).(5182)	Implementation Status	Assigned To	Target Date		
Initial Assessme	ent:	The parent facilitator, who also works in conjunction with Communities in Schools, hosts monthly parent workshops that address several topics related to family wellness, academic support, social and emotional support, etc. The school will communicate important dates, meetings, and events to parents through Class Dojo and social media outlets. Through the parent facilitator and Communities in School representative, school personnel will be provided with opportunities to improve family engagement strategies. LAES currently has some parent nights that incorporates curriculum based activities , but we would like to do more with more parent participation. The School Improvement Team has brainstormed more ways to get parents involved with their children's education by getting them in the building.	Limited Development 10/10/2022				
How it will look when fully met:		Parents will be involved with LAES social and educational events at the school. Parents will also support teachers and administration by upholding education, respect, and responsibility as priorities. LAES will provide multiple opportunities for parental involvement and education.		Desiree Leach	06/07/2024		
Actions			0 of 3 (0%)				
	10/10/22	Create a LAES monthly newsletter with school events, student accomplishments, and helpful educational tips		Desiree Leach	06/07/2024		
	Notes:						
	10/10/22	School Improvement team and committees set up school spirit and parent involvement nights.		Instructional Leadership Team	06/07/2024		
	Notes:						

	Parent engagement workshops facilitated by the Parent Facilitator to support academic, social, and emotional growth of students and families.	Desiree Leach	06/07/2024
Notes:			